

CERTIFICATE



SCP

hereby certifies that the company

DAL Zeitarbeit GmbH - Niederlassung Berlin -

Scope of certification:

Temporary employment in the areas of:

Steel construction, power plant construction, pipeline construction, plant engineering, construction, service and maintenance of wind turbines

Certified location:

D-10119 Berlin, Torstraße 49

has implemented and effectively applies a management system for safety according to "Safety Checklist for Temporary Employment Agencies" (SCP) version 2011. Verification was provided with Audit Report No. A13121177 .

This certificate is valid from 2014-05-09 to 2017-05-08

Certificate registration no.: 400511029/1
Duplicate

DEKRA Certification GmbH
Stuttgart, 2014-05-09



S ICHERHEITS
C ERTIFIKAT
C ONTRAKTOREN



DAkKS
Deutsche
Akkreditierungsstelle
D-ZM-16029-01-01

Lack of fulfilment on conditions as set out in the Certification Agreement may render this certificate invalid.